

Central Connecticut State University
UNIVERSITY SENATE ACTION

Senate Motion Number FS 21.22.002R

TO: President Zulma Toro
FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: **Campus Equity Week**, is presented to you for your consideration.
2. This resolution was adopted by the University Senate on **10/18/2021**.
3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.
 - a) By **12/10/2021**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
 - b) By **12/24/2021**, the President of the University to return the motion to the President of the Senate. (Within ten school days of its receipt).

12/10/2021
Date


Frederic Latour, President, University Senate

ENDORSEMENT:

TO: President of the University Senate
FROM: President Zulma Toro

1. Motion Approved : _____
2. Motion Disapproved: _____ (Explanatory statement must be appended).
3. Action "is deferred": _____
4. Resolution Noted: _____
5. Other: _____

12/10/2021
Date


President Zulma Toro

A Resolution in Support of Campus Equity Week 2021

October 25 – 29, 2021

Presented to the CCSU Faculty Senate

October 18, 2021

Introduction

Every two years since 1999, contingent faculty in the US and Canada hold a week of education, activism, and solidarity concerning the employment conditions they face. Traditionally this happens during the last week of August. This event has become known as *Campus Equity Week* in the US and *Fair Employment Week* in Canada.

Resolution

Whereas part-time faculty comprise a majority of the faculty in higher education across the US and here at Central Connecticut State University; and

Whereas part-time faculty teach with distinction and make major contributions to Central Connecticut State University despite inadequate compensation and benefits, lack of professional support, and little or no opportunity to advance to more secure positions; and

Whereas part-time faculty have continued to teach during the COVID-19 pandemic, many of them without the benefit of sick days or employer-provided health insurance; and

Whereas part-time faculty have continued to advise their students during the COVID-19 pandemic, many of them without office space or with office space shared with multiple others; and

Whereas the precarious employment of part-time faculty precludes full participation in shared governance and academic freedom;

Therefore, be it resolved that CCSU Faculty Senate recognizes and values the vital work part-time faculty perform at Central Connecticut State University. We offer them our thanks and support.

And, be it resolved that CCSU Faculty Senate supports addressing the employment conditions of its part-time faculty, including improved security, respect, compensation, resources, and benefits. We plan to undertake a survey of the part-time faculty to determine what we can do to improve their working conditions because we understand that a stable and equitable academic workforce benefits the entire university.

And, be it resolved that the CCSU Faculty Senate endorses *Campus Equity Week*, from October 25 – 29, 2021. We encourage the entire CCSU community to inform themselves about the issues surrounding faculty contingency and the future of the professoriate. We welcome all CCSU faculty to watch the video *In Search of Professor Precarious* and the interview with the filmmaker.