

**Central Connecticut State University**  
UNIVERSITY SENATE ACTION

**Senate Motion Number FS 20.21.001R**

TO: President Zulma Toro  
FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: **BOR Financial Report Amendment**, is presented to you for your consideration.
2. This resolution was adopted by the University Senate on **10/19/2020**.
3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.
  - a) By **11/13/2020**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
  - b) By **12/02/2020**, the President of the University to return the resolution to the President of the Senate. (Within ten school days of its receipt).

**11/13/2020**  
Date

  
\_\_\_\_\_  
Frederic Latour, President, University Senate

ENDORSEMENT:

TO: President of the University Senate  
FROM: President Zulma Toro

1. Motion Approved : \_\_\_\_\_
2. Motion Disapproved: \_\_\_\_\_ (Explanatory statement must be appended).
3. Action "is deferred": \_\_\_\_\_
4. Resolution Noted: \_\_\_\_\_ ✓
5. Other: \_\_\_\_\_

**12-16-20**  
Date

  
\_\_\_\_\_  
President Zulma Toro

## Resolution on the Board of Regents Amendment to the Financial Report of Oct. 15, 2020

**Whereas** faculty, including part time faculty, as well as graduate and university assistants have made significant efforts and sacrifices of time to adapt to remote learning in Spring 2020 and hyflex and online learning in Fall 2021, in order to better serve our students during the COVID-19 pandemic;

**Whereas** part time faculty, graduate assistants and university assistants are targeted for arbitrary reductions in the amendment to the Financial report approved by the Board of Regents at their last meeting on Thursday, Oct. 15;

**Whereas** the figures for cuts at CCSU are based on an arbitrary \$3 million reduction to the above groups across the four universities, as well as \$5 million cut to OE, with CCSU's share prorated as follows:

Part time lecturers	612,844
University assistants	114,108
Graduate assistants	138,133
OE reduction	1,726,246

**Whereas** a reduction of over \$600,000 to part time lecturers means cutting some 100 sections (based on an estimate of \$6,000 salary per class), which leads to reduction of 3500 seats (based on estimate of 35 students per class), or the equivalent of 700 full time student equivalents (based on an average of 5 classes per student) if implemented over one term, and 350 full time student equivalents per term if implemented over two terms;

**Whereas** this reduction, made as classes for Spring 2021 have already been determined, significantly reduces the classes available to students, thereby increasing their time to graduation at a time of financial difficulties for all;

**Whereas** the targeting of graduate students reduces wages available to our graduate students, many of whom have no other source of income and the reduction of university assistants targets the least paid and therefore most economically vulnerable of our staff;

**Whereas** the amendment was not submitted in advance to the Finance and Infrastructure Committee of the Board for vetting and was only presented to members of the Board the evening before the Board's meeting;

**Whereas** the Presidents and Provosts of the four universities were not consulted, forestalling any efforts, in conjunction with shared governance and university structures, to provide parameters for cuts less injurious to our student, faculty, and staff;

**Whereas** the System Office holds in reserve \$22.42 million that it could release in part to cover additional revenue shortfalls;

**Therefore** be it Resolved:

•**That** the CCSU Faculty Senate requests that application of this amendment be suspended for Spring 2021 term while the amendment is submitted to the Board's Finance and Infrastructure Committee and as well be the subject of consultation with university Presidents, Provosts, and shared governance structures to determine measures not injurious to our students, faculty and staff;;

•**That** the CCSU Faculty Senate requests that its FAC ex-officio member of the Board request a special meeting of the Finance Committee to modify the amendment in order to respect our commitment to providing courses to our students, and supporting our graduate and university assistants;

•**That** the CCSU Faculty Senate, in the absence of any corrective measures by the Board, authorizes a direct appeal to the Higher Education committee of the legislature, the New Britain delegation to the legislature, and the Governor of the state.