

Central Connecticut State University
UNIVERSITY SENATE ACTION

Senate Motion Number FS 19.20.001R

TO: President Zulma Toro

FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: **Campus Equity Week**, is presented to you for your consideration.

2. This resolution was adopted by the University Senate on **10/21/2019**.

3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.

4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.

a) By **11/04/2019**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).

b) By **11/18/2019**, the President of the University to return the resolution to the President of the Senate. (Within ten school days of its receipt).

11/04/2019

Date



Mark Jackson, President, University Senate

ENDORSEMENT:

TO: President of the University Senate

FROM: President Zulma Toro

1. Motion Approved : _____

2. Motion Disapproved: _____ (Explanatory statement must be appended).

3. Action "is deferred": _____

4. Resolution Noted: _____

5. Other: _____

11/5/2019

Date



President Zulma Toro

A Resolution in Support of Campus Equity Week 2019

In 1999, part-time community college faculty in California started to organize themselves to confront the increasing contingency in the professoriate. These efforts resulted in the formation of the *Coalition for Contingent Academic Labor* (COCAL), a grassroots campaign of contingent faculty from the US, Canada, and Mexico in 2001. Every two years since then, COCAL has helped coordinate a week of education, activism, and solidarity concerning the employment conditions contingent faculty face during the last two weeks of October on college and university campuses across the US and Canada. This event has since become known as *Campus Equity Week*.

- Whereas part-time faculty are now a majority of the faculty in higher education across the US, comprising approximately 53% of the faculty at CCSU; and
- Whereas part-time faculty are inadequately compensated, poorly resourced, and often under-appreciated; and
- Whereas part-time faculty are disadvantaged in terms of shared governance and academic freedom because their employment can be terminated without cause; and
- Whereas the precarity of part-time faculty employment negatively impacts not only them, but also tenured and tenure-track faculty, and our students;
- Therefore, be it resolved that CCSU Faculty Senate supports addressing the employment conditions of its part-time faculty, including improved compensation, resources, respect, and benefits.
- Be it further resolved that CCSU Faculty Senate supports improved employment conditions for all faculty. The CCSU Faculty Senate supports the goal of increasing employment security for part-time faculty, whether this means longer-term contracts, the option of fuller- or full-time employment, or the possibility of instructor tenure. At the same time, the CCSU Faculty Senate reaffirms the importance of tenure for all instructional faculty and will work to strengthen it at CCSU.
- Be it finally resolved that the CCSU Faculty Senate supports *Campus Equity Week* and its *Day of Action* on Friday October 25, 2019. This is a time for the entire CCSU community to inform themselves about the issues surrounding faculty contingency, to participate in a robust discussion about the future of the professoriate, and to show our support and thanks to the part-time faculty.

More specific information about the *CCSU Campus Equity Week Day of Action* event will be announced soon. All members of the CCSU community are welcome to attend.