

Central Connecticut State University
UNIVERSITY SENATE ACTION

Senate Motion Number FS 17.18.003B

TO: President Zulma Toro
FROM: President of the University Senate

1. The attached motion of the University Senate, dealing with: **Addition to Promotion and Tenure Guidelines** is presented to you for your consideration.
2. This motion was adopted by the University Senate on **09/25/2017**.
3. After considering this motion, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.
 - a) By **10/10/2017**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
 - b) By **10/24/2017**, the President of the University to return the motion to the President of the Senate. (Within ten school days of its receipt).

10/10/2017

Date



Stephen Cohen, President, University Senate

ENDORSEMENT:

TO: President of the University Senate
FROM: President Zulma Toro

1. Motion Approved : ✓
2. Motion Disapproved: (Explanatory statement must be appended).
3. Action "is deferred":
4. Resolution Noted:
5. Other:

10/08/2017
Date



President Zulma Toro

Proposed Amendment to the Faculty Senate's
CCSU Promotion and Tenure Policy for Tenure-track Teaching Faculty

To follow section III.A:

Note: The 2016-2021 CSU-AAUP Collective Bargaining Agreement establishes a new category to be considered in promotion and tenure evaluations: "Record of any disciplinary action in the member's personnel file at the time of the evaluation." While the applicant for promotion or tenure is not obliged to include information in his/her portfolio that he/she does not wish to include, and a DEC is not obliged to seek out this information if it is not included, the candidate should be aware that the personnel file is available to a variety of individuals involved in the promotion and tenure process (DEC, dean, provost). If the candidate has a record of disciplinary action in his/her personnel file at the time of evaluation, he/she is advised to add to the portfolio a section labeled "Disciplinary Action" that includes the relevant record and the candidate's explanation of it, if any. If the candidate has no such record at the time of evaluation, he/she is advised to include in the portfolio a section labeled "Disciplinary Action" and note that no such record is present in his/her personnel file.