

Central Connecticut State University

UNIVERSITY SENATE ACTION

Senate Motion Number FS 15.16.001R

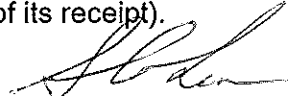
TO: President Jack Miller

FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: **Campus Equity Week** is presented to you for your consideration.
2. This motion was adopted by the University Senate on **10/12/2015**.
3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.
 - a) By **10/22/2015**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
 - b) By **11/05/2015**, the President of the University to return the motion to the President of the Senate. (Within ten school days of its receipt).

10/22/2015

Date



Stephen Cohen, President, University Senate

ENDORSEMENT:

TO: President of the University Senate

FROM: President Jack Miller

1. Motion Approved : _____
2. Motion Disapproved: _____ (Explanatory statement must be appended).
3. Action "is deferred": _____
4. Resolution Noted: _____ ✓
5. Other: _____

10/30/2015
Date



President Jack Miller

A Resolution of the Central Connecticut State University Faculty Senate
in Support of Campus Equity Week
October 26 – October 30, 2015

- Whereas part-time faculty are being used in ever greater numbers, to the point that they are now the majority of the faculty in higher education; and
 - Whereas the inadequate compensation and support of part-time faculty exploits them; and
 - Whereas part-time faculty cannot fully participate in shared governance, such as questioning those in superior positions, when their employment can be terminated without cause; and
 - Whereas part-time faculty cannot fully express their academic freedom, for example taking controversial positions, and holding students to high standards, when their employment can be terminated without cause; and
 - Whereas the trend toward undercompensated, temporary, part-time academic labor is largely a matter of choice rather than economic necessity; and
 - Whereas the heavy reliance on part-time faculty places an undue burden on tenured and tenure-track faculty as regards academic advising, committee work, and other service activities;
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- Therefore, be it resolved that part-time faculty should be treated like colleagues and not like “temps.” Our part-time faculty are excellent teachers and scholars, and they represent a vast, mostly underutilized resource. Our part-time colleagues could help solve a number of the issues facing our colleges and universities today.
 - We should work toward the goal of equitable compensation and benefits for all faculty, including the option of continuing and fuller-time employment. We believe that part-time faculty should have the opportunity to advance their careers, and that they should be afforded the full range of faculty responsibilities and benefits.
 - We should also work toward the goal of increasing the number of full-time, tenure-track faculty appointments. This should include the hiring of more tenure-track faculty, and the conversion of non-tenure track positions to tenure-track positions. The increased security of all faculty in higher education should be a priority.
 - We support Campus Equity Week as a time for the entire CCSU community to inform themselves about the issues surrounding faculty contingency, to participate in a robust discussion about the future of the professoriate, and to show our support and thanks to the part-time faculty.
 - In sum, we acknowledge that part-time faculty are a most valuable asset. By helping improve their security, we help increase the security of all faculty. We also benefit our students, and strengthen our entire higher education system.