# **Sabbatical Leave Committee (AAUP)**

The Committee receives all sabbatical requests and proposals as submitted to the University President by the various departments and areas, and makes recommendations to the President on the basis of merit and in conformity with the current BOT/CSU/AAUP contract.

## **Membership:**

Nine members from the AAUP bargaining unit:

- Four members from the School of Arts and Sciences:
  - o One member from the Fine Arts (Art, Design, Music, Theatre),
    - One member from the Humanities (English, History, Journalism, Modern Languages, Philosophy),
    - One member from the Natural, Mathematical and Computer Sciences (Biology, Chemistry and Biochemistry, Computer Science, Mathematical Sciences, Physics and Earth Sciences),
    - One member from the Social and Behavioral Sciences
       (Anthropology, Communication, Criminology and Criminal Justice, Economics, Geography, Political Science, Psychology, Sociology);
- One member from the School of Business;
- One member from the School of Education and Professional Studies;
- One member from the School of Engineering and Technology;
- One at-large member from the School of Business, Education and Professional Studies <u>OR</u> Engineering and Technology;
- One member from Librarians, Counselors <u>OR</u> Coaches.

No department may have more than one member on the committee.

Membership is limited to tenured members of the Faculty who have completed six years of full-time service. No person may serve who is a candidate for sabbatical leave. No member shall serve more than two years in succession.

#### **Election:**

Members shall be elected by the full-time faculty members of the AAUP bargaining unit of the University prior to May 15th for the following year. A plurality shall be sufficient for election.

- In odd years, two members from the School of Arts and Sciences and one member from the School of Engineering and Technology shall be elected.
- In even years, two members from the School of Arts and Sciences, one member from the School of Business, one member from the School of Education and Professional Studies, one at-large member and one member

from Librarians, Counselors and Coaches shall be elected. The winners of the school-specific positions shall be the candidates from the appropriate schools receiving the most votes. The winner of the at-large position shall be the candidate (from Business, Education and Professional Studies or Engineering and Technology) receiving the most votes once the other winners are removed from the pool.

In the event that an elected member of the Committee is unable to serve, prior to the commencement of deliberations, the next highest vote getter from the appropriate constituency shall assume that position.

The ballot shall contain at least two nominees for each position up for election.

### **Organization:**

The Committee shall meet and organize itself at the call of the University President and shall establish its own procedures. The Committee shall be addressed by the CCSU-AAUP President and the Provost at its convening meeting.

# **Functions and Responsibilities:**

The Committee shall invite eligible faculty to submit sabbatical proposals. The invitation for sabbatical proposals shall include the criteria used in the past (a possible way to accomplish this is to make the rubric publicly available). The Committee shall inform potential applicants of any changes to the selection criteria. The Committee shall receive all requests and proposals as submitted to the University President by the various departments and areas. The Committee shall make recommendations to the President on the basis of merit and in conformity with the current BOT/CSU/AAUP contract. Applicants shall be given an opportunity to appear before the Committee prior to its making a decision and shall respond in writing to any Committee request for material. The Committee should consider holding spots for meritorious proposals dependent on Fulbright grants or other external awards. In case of denial, the Committee will communicate the reasons to the applicant. The Committee shall report publicly to the Faculty Senate each Spring.

# **Special Provision for the Spring 2011 election:**

In the Spring 2011 election, four members from the School of Arts and Sciences and one member from the School of Engineering and Technology shall be elected. The two members from the School of Arts and Sciences who receive the largest number of votes and the member from the School of Engineering and Technology shall be elected to two year terms, and the other two members from the School of Arts and Sciences shall be elected to one year terms.