

Rationale for update to Library Committee bylaws

- The members of the library committee have expressed a desire to change the term of service to two years from one year. The committee has extensive turnover from year-to-year and we believe the committee can get more done if it is not starting from scratch each year. As a quick example, there was only one returning member this year, and in 2010 all members were new to the committee.
- The committee said that they would prefer that the committee comprises seven faculty members, instead of five. If one or two members are missing, then the committee is currently left with three members making decisions.
- The two students should include one undergraduate and one graduate, for the following reasons: 1) It's already difficult to find undergraduates interested in serving on committees. This year, the SGA managed to fill about three quarters of the student seats, but they were not able to fill either of the student seats on the Library Committee; 2) Most committees with multiple student seats have some special reason for having student seats (e.g., Curriculum has one such seat for each subcommittee, Students Affairs has four because they need to work very closely with the student government). Having 2 student seats on the Library Committee seems a bit arbitrary. 3) Graduate students have a clear interest in the library, because they need to use it so much for their research. It seems strange to have both Library Committee student seats elected by undergraduates. 4) The SGA leadership has no problem with this proposal.

- Under functions and responsibilities, the committee made a change to item 3. They believe that calling the committee a hearing board implies that they would make rulings about grievances, but they are an advisory body.

Rationale for update to Termination Hearing Committee and Mediation Committee bylaws

These committees were created by CCSC Faculty Senate bills FS-77-04-B and FS-77-05-B, approved by CCSC President James on November 22, 1977, as required by the first AAUP/BOT contract of April 1, 1977. The bylaws have not been updated since then. The updates are meant to reflect changes in language and in Senate practices that have occurred since 1977:

- In the 1977 AAUP/BOT contract, the term *“Instructional Faculty”* was used to describe all CCSC faculty represented by CCSC-AAUP, including Librarians and Counselors. The term is not used in the current contract, and it is confusing, since not all *“Instructional Faculty”* members teach classes. We propose the clearer term *“AAUP faculty”*.
- *The election shall be held in the Spring semester, rather than “in April”.* There is no reason to require the Elections Committee to hold the election in a specific month. The election should be held at the same time as other Senate elections.
- *The Elections Committee shall solicit nominations.* The Faculty Senate does not currently *“nominate”* people to serve on committees, it merely solicits nominations.

- *Vacancies.* We propose adding a reference to the procedure for filling committee vacancies that can be found in the Faculty Senate's bylaws. The old language simply stated "an election shall be held to fill the unexpired term."
- *Refer to Article 16 of the 2007-2016 Contract and/or the equivalent article of the current contract.* This was suggested by the Senate Parliamentarian. It avoids having to amend the bylaws each time a new contract comes into effect.
- *Annual Report to the Faculty Senate.* Since these committees deal with highly confidential matters, they should not report to the Senate. The Faculty Senate bylaws explicitly exempt them from the standard reporting requirement, but the exemption should be explicitly in the committees' bylaws.
- Updating the name of the "*Termination Appeals Committee*" to "*Termination Hearing Committee*".