

Central Connecticut State University
UNIVERSITY SENATE ACTION

✓ C. Lovitt

Senate Motion Number FS 11.12.021B

TO: President Jack Miller

FROM: President of the University Senate

1. The attached motion of the University Senate, dealing with: **Mediation Committee bylaws** is presented to you for your consideration.
2. This motion was adopted by the University Senate on **2/13/2012**.
3. After considering this motion, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.8, the following schedule of action is to be observed.
 - a) By **2/20/2012**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
 - b) By **2/27/2012**, the President of the University to return the motion to the President of the Senate. (Within ten school days of its receipt).

2/16/2012

Date

BB for CB

Candace Barrington, President, University Senate

ENDORSEMENT:

TO: President of the University Senate

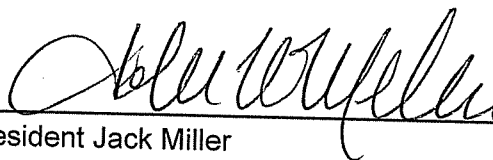
FROM: President Jack Miller

1. Motion Approved : ✓
2. Motion Disapproved: _____ (Explanatory statement must be appended).
3. Action "is deferred": _____
4. Resolution Noted: _____
5. Other: _____

Date

2/27/12

President Jack Miller



Mediation Committee

MISSION

The Mediation Committee shall have the functions and follow the procedures as provided under Article 16 of the 2007–2016 CSU-AAUP/BOT Contract, and/or in the equivalent section of the current contract.

BY-LAWS

1. Membership

The committee shall consist of three members and three alternates, all of whom shall be CCSU AAUP faculty members.

2. Election of Members

The election of members shall be done by secret ballot.

All CCSU AAUP faculty members shall have the right to vote.

The term of service for both members and alternates shall be three years. One member and one alternate shall be elected each Spring semester, for a term beginning on the following September 1.

The Elections Committee of the Faculty Senate shall solicit nominations, and the ballot shall contain at least twice as many persons as are to be elected.

If a vacancy on the committee arises, it shall be filled according to the procedure described in the bylaws of the Faculty Senate.

The committee shall organize itself after September 1 each academic year, but not later than the fourth week of the Fall semester. The committee shall elect one of its members to the chair.

3. Function

The Mediation Committee shall have the functions and follow the procedures as provided under Article 16 of the AAUP/BOT Contract of 2007–2016, and/or the equivalent section of the current contract.

4. Annual Report to the Faculty Senate

Due to the highly confidential nature of this committee's work, the committee shall be exempt from the requirement to present an annual report to the Faculty Senate.

Rationale for update to Termination Hearing Committee and Mediation Committee bylaws

These committees were created by CCSC Faculty Senate bills FS-77-04-B and FS-77-05-B, approved by CCSC President James on November 22, 1977, as required by the first AAUP/BOT contract of April 1, 1977. The bylaws have not been updated since then. The updates are meant to reflect changes in language and in Senate practices that have occurred since 1977:

- In the 1977 AAUP/BOT contract, the term *"Instructional Faculty"* was used to describe all CCSC faculty represented by CCSC-AAUP, including Librarians and Counselors. The term is not used in the current contract, and it is confusing, since not all *"Instructional Faculty"* members teach classes. We propose the clearer term *"AAUP faculty"*.
- *The election shall be held in the Spring semester, rather than "in April"*. There is no reason to require the Elections Committee to hold the election in a specific month. The election should be held at the same time as other Senate elections.
- *The Elections Committee shall solicit nominations*. The Faculty Senate does not currently *"nominate"* people to serve on committees, it merely solicits nominations.
- *Vacancies*. We propose adding a reference to the procedure for filling committee vacancies that can be found in the Faculty Senate's bylaws. The old language simply stated *"an election shall be held to fill the unexpired term."*

- *Refer to Article 16 of the 2007-2016 Contract and/or the equivalent article of the current contract.* This was suggested by the Senate Parliamentarian. It avoids having to amend the bylaws each time a new contract comes into effect.
 - *Annual Report to the Faculty Senate.* Since these committees deal with highly confidential matters, they should not report to the Senate. The Faculty Senate bylaws explicitly exempt them from the standard reporting requirement, but the exemption should be explicitly in the committees' bylaws.
 - Updating the name of the "*Termination Appeals Committee*" to "*Termination Hearing Committee*".
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