

**Central Connecticut State University**  
UNIVERSITY SENATE ACTION

**Senate Motion Number FS 10.11.027B** ✓

TO: President Jack Miller  
FROM: President of the University Senate

1. The attached motion of the University Senate, dealing with: **Promotion and Tenure Policy** is presented to you for your consideration.
2. This motion was adopted by the University Senate on **5/9/2011**.
3. After considering this motion, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.
4. Under the By-Laws of the University Senate, Section 3.8, the following schedule of action is to be observed.
  - a) By **5/12/2011**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).
  - b) By **5/27/2011**, the President of the University to return the motion to the President of the Senate. (Within ten school days of its receipt).

**5/11/2011**  
Date

BB for CB  
BBarr for CBarrington  
Candace Barrington, President, University Senate

ENDORSEMENT:

TO: President of the University Senate  
FROM: President Jack Miller

1. Motion Approved : ✓
2. Motion Disapproved: \_\_\_\_\_ (Explanatory statement must be appended).
3. Action "is deferred": \_\_\_\_\_
4. Resolution Noted: \_\_\_\_\_
5. Other: \_\_\_\_\_

5/24/11  
Date

John W. Miller  
President Jack Miller

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**3) Action Item 3A: The 2010-2011 Promotion & Tenure Committee (P&TC) recommends one change to the document “CCSU Promotion and Tenure Policy for Tenure-track Teaching Faculty”**

A) Section IV.C. (Communication between levels regarding disagreement) of the document currently states:

“In the case of disagreement at a higher level, consultation shall occur with the previous level before the recommendation is forwarded. That is, if a Dean disagrees with a Department recommendation, that Dean shall meet with the Department Evaluation Committee and Department Chair before forwarding a recommendation to the Promotion and Tenure Committee; if the Promotion and Tenure Committee disagrees with a Dean’s recommendation, the committee shall meet with that Dean before forwarding a recommendation to the President. Finally, if the President (or designee) disagrees with the Promotion and Tenure Committee recommendation, the President (or designee) shall meet with that committee before issuing a final decision. In the case of disagreement with or need for clarification from any other level, consultation is permitted.”

***The Committee recommends that a sentence be added to the end of IV.C. that helps facilitate the discussion over areas of concern for the candidate and reflects current practice. The suggested sentence can read, “As a general courtesy prior to the meeting, the higher level having concerns (or seeking clarification) should communicate in writing which of the five contractual areas will be under discussion for each candidate.”***