

A Resolution of the Central Connecticut State University Faculty Senate in Support of Representation and Voting Rights For Part-time Faculty at Department Meetings

- Whereas part-time faculty are teaching large numbers of courses at Central Connecticut State University; and
 - Whereas academic department meetings are a major conduit for both faculty input, governance, and for the dissemination of information to faculty; and
 - Whereas academic departments have been inconsistent as to whether part-time faculty are invited to meetings, and have access to agendas and minutes; and
 - Whereas academic departments have been inconsistent as to whether part-time faculty have input into departmental decisions by means of voting representation at department meetings; and
 - Whereas a lack of communication to part-time faculty, and a lack of input from them, hinders their ability to carry out the decisions and policies put forth by their departments; and
 - Whereas shared governance works best when all teaching faculty are included in the informational processes of their departments;
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- Therefore, be it resolved that the Faculty Senate recommends part-time faculty should be more fully integrated into the informational structures of their departments in the following ways:
 - Departments should consider having at least one voting member representing the part-time faculty at each department meeting. This member should be elected by the part-time faculty in the department. Larger departments should consider some form of equitable representation. Part-time faculty may not vote on issues such as the evaluation of tenured and tenure-track colleagues, etc. They should, however, be able to vote on all other issues relevant to their roles as teaching faculty.
 - Part-time faculty should have access to agendas and minutes for their department meetings in a timely manner, by having these materials posted to the department's S: drive or otherwise disseminated. Keeping part-time faculty informed of departmental activity is absolutely essential for a cohesive department.
 - Academic departments and all other relevant bodies at Central Connecticut State University should modify their department bylaws and other foundational documents to reflect the inclusion of part-time faculty in department meetings and governance.